## SUPERVISOR'S MINUTE BOOK 2018

## March 20, 2018

The regular meeting of the Board of Supervisors was called to order at 8:30 a.m. Present were Rick Thompson and Todd Nelsen. Absent: Gary VanAernam. Others present were Lisa Frederiksen, Joni Hansen, Doug Weston, Jeanne Schwab, Laura Bacon, Jill Christensen, Sarah Jennings, Mitch Rydl, Deb Umland, Todd Johnson and Deb Campbell.

Motion-Nelsen Second-Thompson to approve the agenda. Vote-all in favor. Doug Weston updated the Board on the completion of the boiler recovery tank repair, replacement doors, air conditioners and elevator repairs. Motion-Nelsen Second-Thompson to approve the minutes of the March 13 board meeting. Vote-all in favor.

Motion-Nelsen Second-Thompson to approve the payment of claims as submitted by various departments, the Emergency Management Director, E-911 Director and Assessor as listed in a separate publication following these minutes in the amount of \$72,472.99. Vote-all in favor.

The Board discussed questions to be asked during the upcoming conference call at 9:30 a.m. A call was placed to the DNR regarding MMP update filing.

A lengthy conference call with HR Consultant, Renee VonBokern was held. Also attending were Sarah Jennings, Lisa Frederiksen and Jeanne Schwab. Attorney Sarah Jennings recommends the most cautious approach and stated 30 hours is the same as 40 hours and there can be no disparity in treatment. She has given the Board her legal opinion and does not advise seeking another opinion. Jennings stated she strongly advises the Board to take her advice. VonBokern stated that nothing with ACA is clear cut and when talking about fulltime, that is only for health insurance not other benefits. The employer has total discretion as to classifications of work and defining part-time. The Board has to decide if they want to change a prorated amount and they have the discretion in what is charged to cover dependents. Board also mentioned the different insurance plan in which County would partially fund a health reserves account to cover differences from Plan 10. VonBokern stated if we were not changing benefits, deductibles or out-of-pocket, they do not need union approval.

Motion-Nelsen Second-Thompson to approve a Public Notice for a Construction Permit Application for H & S Farming, LLC. Vote-all in favor.

IT provider services were discussed with Mitch Rydl and Deb Umland. Thompson will contact a consulting firm. Board requested status of FY18 budget amendment and Auditor Frederiksen reminded them that she was waiting for direction from them as to when to move forward. She also stated that the Board still needed to review their departmental budgets to determine if they needed to amend any line items as well.

Mitch Rydl gave the Secondary Road update and discussed the increase in the price of rock. Rydl stated his crews have been cutting trees, hauling rock and maintaining roads. Discussion was held regarding upcoming controlled burns; future bridge plans and bridge postings and also trees that are down in the county right-of-way.

The Board requested assistance from Auditor Frederiksen in how to read their monthly expenditure reports/determine budget needs. The Board returned a call to the DNR regarding the filing of MMP updates and will continue the filing process as we have done in the past.

Todd Johnson discussed IT services that the hospital has and if there was a possibility of sharing. Motion-Nelsen Second-Thompson to approve a one year Agreement for Disposal of Garbage and Re-Cycling Materials with Bohlmann and Sons Sanitation ending December 31, 2018. Vote-all in favor.

Motion-Nelsen Second-Thompson to accept and place on file the following MMP updates: Edward Wiederstein- #58869; Scott Halbur-#59617; Randy Bruch-#58536; Nelson Farms-#58248; Jody Meiners-Harold-#67024; Danny Wittrock-#58183; Brian Klocke-#66574; Lawrence Handlos-Rudolph-#57972; Lawrence Handlos-Wegner-#64333; Kyle Kjergaard-Jensen Pork Farm-#62686; Holly Kjergaard-Lauritsen-#62651; Greg Hansen-Albertson site-#62166; AMVC RE LLC-South Fork-#63613.

Auditor Frederiksen discussed her concerns with Board over needing some HR policy and lowering discriminatory risks/responsibility for managing taxpayer monies, reserves, appropriation authority, board's consideration of budget discussions being an informal approval of items, lack of documentation on these budget discussions for backup, etc. She also encouraged the Board monitor budgets/actuals to look for ways to lower spending/tax askings.

Metion-Nelsen Second-Thompson to adjourn at 1:44 p.m. Vote-all in favor.

Chairman, Audubon Co. Board of Supervisors

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